“It’s not the strongest who survive [and thrive]. Nor the most intelligent. It’s the most adaptable to change [agile]”

(Charles Darwin)
CHAOS

Volatility
Uncertainty
Complexity
Ambiguity

JOURNEY ORIENTATION
Volatility
Uncertainty
Complexity
Ambiguity

"There was a love affair with the status quo even after the quo had lost its status"
(Howard Stringer)

Status Quo Slow Flow!

JOURNEY ORIENTATION

Volatility
Uncertainty
Complexity
Ambiguity

Bust to Boom

Boom to Bust

JOURNEY ORIENTATION
“One way of looking at this might be that for 42 years, I’ve been making small, regular deposits in this bank account of experience, education, and training. And on January 15th, the balance was sufficient that I could make a very large withdrawal.”

(Chesley “Sully” Sullenberger)
“One way of looking at this might be that for 42 years, I’ve been making small, regular deposits in this bank account of experience, education, and training. And on January 15th, the balance was sufficient that I could make a very large withdrawal.”

(Chesley “Sully” Sullenberger)
CHAOS

Observe

Orient

Act

Decide

OODA Loop
Colonel John Boyd, USAF

Disorganized

Organized

Macro

Micro

JOURNEY ORIENTATION

Coach

Architect
“Mulally’s serial success also proves that his unique approach to management—the weekly meetings, devotion to data, and emphasis on working together—is portable.”

TRIAGE
Facilitator

... an acute form of time management, priority management, resource management, focus management, attention management, frankly everything management, in a real-time unfolding, high-stakes journey of a situation
TRIAGE
Facilitator
Altitude
Operational - Strategic
Short-Range Mid-Range Long-Range
Time Horizons

Partial Full

Partial Full

Finding the Agile Middle

OODA Loop
Observe Orient Decide
Act Organizational

1/13/2015
“Those of us who have looked to the self-interest of lending institutions to protect shareholders’ equity, myself included, are in a state of shocked disbelief.”
(Alan Greenspan)

“Times of growth are beset with difficulties. But these difficulties arise from the profusion of all that is struggling to attain form. Everything is in motion. Therefore, if one perseveres, there is great prospect of success”
(I Ching)
“Any competent person is capable of bearing problems in mind until they yield their secrets; what not everybody possesses is the requisite will, passion, or insane obsession that will let them hold the problem long enough or fiercely enough”.

(Ken Wilber)
"The explosion and fire aboard the Deepwater Horizon and the resulting oil spill in the Gulf of Mexico never should have happened. We and the entire industry will learn from this terrible event and emerge from it stronger, smarter and safer"

(Tony Hayward)

"Quite frankly, I fear the pace at which we have grown may have been too quick. I would like to point out here that Toyota's priority has traditionally been the following: first, safety; second, quality; and third, volume. These priorities became confused"

(Akio Toyoda)
AGILE is the new LEAN!
“Fasten your seat belts. The turbulence has scarcely begun. With accelerating speed, we’ve transcended boundary after boundary of diversity and complexity. The past is ever less predictive; the future is less predictable and the present scarcely exists at all”

(Dee Hock, 1999, “The Birth of the Cha-ordic Age”)
“If you never, ever quit (with the right agility) success is inevitable”

Becoming Students of Agility!

The A to Z of Agility
- Agility is King!
- Become students of Agility
- C2C (Conversation-Flow to Cash-Flow)
- Diagnosis & Treatment
- Everyday Agile Leadership
- Future-Proofed & Recession-Ready?
- Power of Peer Groups
- Zen-Like Agile Presence/Engagement/Confidence

The 1-16 of Agility
- 1 Competitive Advantage
- 2 Camps
- 3 Dimensions
- 4 Characters
- 5 Roles
- 6 Steps
- 16 Members

The Agility 360
A Self Assessment against 15 Drivers of Agility

www.AGILITYCODE.com/TopProducer
Thriving in Chaos:
The 5 Roles of Everyday Agile Leaders

www.AGILITYCODE.com

Mike Richardson
CRACKING THE ABILITY CODE