

TO: American Angus Association Board of Directors
FROM: Past Presidents of the American Angus Association
DATE: April 13, 2014

We as strong supporters and past leaders of the American Angus Association are very concerned about the recent developments at the American Angus Association. The AAA is a service organization that has a proud history and is recognized for its outstanding and innovative programs, its stability and the expertise of its staff. The AAA is the envy of other purebred organizations and a leader in the beef cattle industry.

However, the recent arbitrary and capricious actions of the Board of Directors of the AAA and the Chief Executive Officer have placed the AAA in jeopardy. These actions have disrupted services, destabilized the organization and resulted in a loss of confidence in leadership by the membership. These actions put the AAA at risk from potential litigation and competing organizations. We are also concerned that the membership is losing faith in leadership, feeling that leadership is acting in their self interest rather than the best interest of the American Angus Association and the Angus breed.

It is with strong conviction that we the undersigned past presidents of the AAA ask that the recent actions by both the Board of Directors and the CEO be reconsidered so that this long standing association may continue to hold its place in the beef cattle industry.

Charles Cannon
Joe Neely
Gary Dameron
Richard Janssen
Tom Drake
Paul "Butch" Meier
T. D. Steele
Lawrason Sayre
Bill Borrer
Charles "Bud" Smith
Howard Hillman
Leroy Baldwin
Steve Brooks
Joe Elliott
Minnie Lou Bradley
Ben Eggers
Bill Davis
Joe Hampton
Jarold Callahan