



***** <i>For Office Use Only</i> *****	
Work Location: _____	Rate: _____
Position: _____	Date: _____

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please print all information clearly.

Personal Information

Last Name _____ First _____ Middle _____

Address _____

City _____ State _____ Zip _____ () _____ Telephone _____

- If you are under 18, will you be able to furnish a work permit if employed? Yes No
- Are you legally authorized to work in the U. S.? Yes No
- Have you ever been convicted of a crime other than a traffic violation? Yes No

If yes, explain _____

NOTE: A conviction will not necessarily disqualify an applicant from employment.

Employment Desired

Position Applying for: _____ Salary Expected: _____

Date Available: _____ How Did You Learn of Us? _____

Are You Willing to Relocate? Yes No Have You Previously Worked With Farm Journal? Yes No

If yes, give details _____

Education

	Name/Location	Degree Attained	Course or Major
High School			
College			
Graduate			
Other			

*Note in the event that you are hired the Company may obtain, or ask you to obtain verification of all education.

Military

Branch & Dates of Service	Major Duties	Service Schools Attended

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Work History – (List most recent employment first. Attach additional sheets if more space is required.)

Employer	Dates	Supervisor
Address		Phone Number
Position	Salary	Reason for Leaving

Employer	Dates	Supervisor
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References (Give the name of three business people not related to you, whom you have known at least 1 year.)

Name	City/State	Phone	Company Name	Position
1) _____				
2) _____				
3) _____				

State any other information that you feel may be helpful to us in considering your application:

Please Read and Sign Below

Important: By signing this application I agree to accept all of the following conditions, and to be bound by them. I understand and agree that, if hired, these terms become conditions of employment, which continue in effect throughout the entire course of my employment.

1. Truth and Completeness of Application

I declare that the information and statements, which I have made in this application, are true and correct, and that I have not knowingly withheld any information, which relates to the information disclosed. I authorize Farm Journal Media, Inc. to verify all information and statements contained in this application. I understand and agree that any falsified information, or omission of information, may disqualify me from further consideration for employment, or may result in my dismissal if discovered at a later date.

2. Release of Information

I authorize my former employers (and my present employer, if I authorize the Company to contact it), educational institutions and references to furnish any information to the Company, about my ability and my application for employment. I waive any right of disclosure to me by the Company of information so obtained, and agree to hold harmless the Company, my former and present employers, educational institutions and references from any liability resulting from such disclosures.

3. Background Check

I understand that my employment is contingent upon the successful completion of a background check and Farm Journal Media, Inc. reserves the right to rescind any conditional offer of employment pending the final results.

4. Entitlement to Work in the United States.

I understand and agree that, if hired, I will be required to provide documentation, in accordance with the Immigration Reform and Control Act, demonstrating that I am entitled to work in the United States as an employee of the Company.

5. Employment At Will

In consideration of my employment, I agree to conform to the rules, regulations and policies of Farm Journal Media, Inc. I understand that the Company can unilaterally change the provisions of these rules, regulations and policies, at any time, with or without notice to me.

I also understand and agree that if hired, I will be an employee-at-will. This means that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no manager or representative of the Company, other than the President has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, and that any such agreement must be in writing and signed by the President in order to legally bind the Company.

6. Confidential Agreement

You will be required to sign and comply with Farm Journal's standard form *Employee Non-Solicitation and Ownership of Inventions Agreement*.

I have read and fully understand all of the above:

Signature

Date

Printed Name

Farm Journal Media, Inc. is committed to providing equal opportunity for employees and applicants in all aspects of the employment relationship, i.e., recruiting, hiring, selection for training or promotion, compensation, transfer, layoff, recall and other terms, conditions or privileges of employment; without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Applicants are requested, but not required, to complete this personal data sheet. Information will be used solely for government reporting purposes. This information will not be used as selection criteria and will be treated as personal and confidential.

Specific Position Applied for: _____ Today's date: _____

Name _____ Social Security # _____
Last First Middle

Please complete the following sections as applicable

A. Race/Ethnic Identification

- White Not of Hispanic origin. Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black Not of Hispanic origin. Persons having origins in any of the Black racial groups of Africa.
- Asian or Pacific Islander Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands (i.e., China, Japan, Korea, the Philippines).
- American Indian or Alaskan Native Persons having origins of any of the original peoples of the North Americas and who maintain cultural identification through tribal affiliation or community recognition.
- Hispanic Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

B. Sex Male Female

C. Are you an Individual with a disability?

- Yes No Persons who have a physical or mental impairment which substantially limits one or more major life activities.

D. Are you a Veteran of the Vietnam Era?

- Yes No Persons who served active duty for a period of more than 180 days between August 5, 1964 and May 31, 1975, and were discharged therefrom with other than a dishonorable discharge.

E. Are you a Special Disabled Veteran?

- Yes No Persons who are entitled to compensation from the Veterans Administration for a disability rated at 30 percent or more or for a disability rated at 10 or 20 percent which has been determined by the VA to be a serious employment disability.

Note to Human Resources: This information is for record keeping ONLY. Remove this sheet from application form.