Thriving Through Change

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TRANSITION POINT
BUSINESS ADVISORS
• Fear of the unknown
• Lack of trust
• Misunderstanding
• Lack of communication (information)
• Risk
• Belief
Thriving – It’s A Choice

• Manage your state
• Identifying the scope of change
• Preparation
• Communication
• What kind of leader do you need to be?
• Get ahead of it – not behind it
• Drop your defenses
Identify the Scope

• How pervasive with the change be?
• Does it change processes?
• Involve new technology?
• Replace something your team is familiar with?
• Timeline
• Transition
• Training
• Touch base

You can't pour from an empty cup. Take care of yourself first.

Word Porn
• Who?
• Focus on what is staying the same
• Set expectations for frequency
• Tackle the tough stuff

Remember: In the absence of information – they will make it up!
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